

ANIMAL WELFARE COMMITMENTS

AUGUST 2024

2024 Progress Report

Lagardère Travel Retail is committed to promoting ethical business practices and supporting Brands and Partners who contribute to our responsible in-store offer. Ethics is one of the key pillars of our CSR roadmap called PEPS (Planet, Ethics, People, Social) , at the heart of our strategy and decision-making.

We are engaged to developing local and responsible products and ingredients, ethically sourced within our network, as we strive to be the partner of choice for a responsible offer.

CAGE-FREE EGGS

As of January 2018, Lagardère Travel Retail committed to eliminating, across its entire global network, the purchase of eggs from hens raised in cages by 2025. This commitment applies to all Dining operations in railway stations and airports, across Europe, North America, Asia, the Middle East and Africa.

The table below shows the progression of cage-free eggs purchased by region, which is monitored annually as part of our extra-financial reporting. In 2023, we achieved a total of 64% of our dining operations purchasing only eggs from cage-free hens, versus 40% in 2022.

Region	Cage-free eggs purchased for our internal brands		
	2021	2022	2023
Europe	31%	41%	47%
Middle East and Africa	0%	0%	95%
Asia	0%	0%	0%
Americas	0%	42%	100%
Total	18%	40%	64%

Methodological note: % weighted by country Dining turnover for each region

EUROPEAN CHICKEN COMMITMENT

Lagardère Travel Retail is encouraging all its European subsidiaries to set the highest standards in terms of ethics and animal welfare by following the European Chicken Commitment criteria.

In 2021, Lagardère Travel Retail France has pledged that by 2026, 100% of its chicken meat sourcing will meet all the criteria of the European Chicken Commitment for all its activities in France.

Following France's commitment, Lagardère Travel Retail Czech Republic has also signed the European Chicken Commitment in 2023, making the pledge official.



Lagardère Travel Retail Czech Republic illustration of European Chicken Commitment

By 2026, Lagardère Travel Retail France and Czech Republic will require our suppliers to meet the following requirements for 100% of the fresh, frozen, and processed chicken in our supply chain:

- Comply with all EU animal welfare laws and regulations, regardless of the country of production.
- Implement a maximum stocking density of 30kg/m² or less. Thinning is discouraged and, if practiced, must be limited to one thin per flock.
- Adopt breeds that demonstrate higher welfare outcomes: either the following breeds, Hubbard Redbro (indoor use only); Hubbard Norfolk Black, JA757, JACY57, 787, 957, or 987, Rambler Ranger, Ranger Classic, and Ranger Gold, or other breeds that meet the criteria of the RSPCA Broiler Breed Welfare Assessment Protocol.
- Meet improved environmental standards including:
 - At least 50 lux of light, including natural light.
 - At least two meters of usable perch space, and two pecking substrates per 1,000 birds.
 - On air quality, the maximum requirements of Annex 2.3 of the EU broiler directive, regardless of stocking density.
 - No cages or multi-tier systems.
- Adopt controlled atmospheric stunning using inert gas or multi-phase systems, or effective electrical stunning without live inversion.
- Demonstrate compliance with the above standards via third-party auditing and annual public reporting on progress towards this commitment.